33. Employment in Motion Picture (Film / Short /film / Cinema) Industry including Production, Distribution, Advertising and Allied Works

Notification No.KAE 126 LWA 2015 dated 16-09-2016

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Minimum Wages With effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398–6205 = 2193 points

Minimum wages and VDA from 01-04-2022 to 12-01-2023

SCHEDULE

	Class of Employments		Minimum rates of wages payable (Rs.)							
S1 .			Zone-I		Zone-II		Zone-III			
No.			Per	Per	Per	Per	Per	Per		
-			Day	Month	Day 5	Month	Day	Month		
1 I	2	E	5	4 ON SECTI	Ũ	6	1	8		
1	Assistant Manager, Supervisor, Accountant, Chief Operator, Head Operator and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	440.00 101.22 541.22	11440.00 2631.60 14071.60	430.00 101.22 531.22	11180.00 2631.60 13811.60	400.00 101.22 501.22	10400.00 2631.60 13031.60		
2	Office Assistant Clerk, Typist, Assistant, Superviosr, Booking Clerk Assistant Operator (with licence) Air Conditioner Operator Carpenter, Painter Vehicle driver Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	430.00 101.22 531.22	11180.00 2631.60 13811.60	420.00 101.22 521.22	10920.00 2631.60 13551.60	392.00 101.22 493.22	10192.00 2631.60 12823.60		

3	Gate Keeper, Door Keeper, Watchman, Rewinder, Cabin Boy, Assistant operator (without licence) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	390.00 101.22 491.22	10140.00 2631.60 12771.60	380.00 101.22 481.22	9880.00 2631.60 12511.60	355.00 101.22 456.22	9230.00 2631.60 11861.60	
4	Sweeper, Sanitary Helper, Board Boy, Attender, Usher Battery Boy, Cycle stand boy, Gardner, Battery Boy and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	385.00 101.22 486.22	10010.00 2631.60 12641.60	375.00 101.22 476.22	9740.00 2631.60 12371.60	350.00 101.22 451.22	9100.00 2631.60 11731.60	
S1.	Class of Employments	Minimum rates of wages (Rs.)							
No.	Class of Employments	,	Zone-I Zone-II					ne-III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
II	DISTRI	BUTION	SECTION	AND PROD	UCTION S		Duy	Wolten	
	Assistant Manager	Basic	440.00	11440.00	430.00	11180.00	400.00	10400.00	
	Accountant	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60	
1	Stenographer and all employees doing this work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	Total	541.22	14071.60	531.22	13811.60	501.22	13031.60	
-	Assistant Accountant								
1	Typist , Clerk								
1	Checking operator								
1	Receptionists	Basic	430.00	11180.00	420.00	10920.00	392.00	10192.00	
1	Publicity Incharge	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60	
Ĩ	Cashier	Total	531.22	13811.60	521.22	13551.60	493.22	12823.60	
2	Store keeper Representatives								
	Driver and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name								

	Helper and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	VDA Total	101.22 486.22	2631.60 12641.60	101.22 476.22	2631.60 12381.60	101.22 451.22	2631.60 11731.60
	3.		STUD	IO SECTO	R-Entire	State		
Sl. No.	Class of Employment			Minim	um rates	of wages		
1	Sound Recordist Sub maistry Setting Master Supervisor Secretary cameraman Camera incharge and all empl and responsibility done by per whatever name or designatior	rsons fal	ling unde		Basic VDA Total	Per Day 440.00 101.22 541.22	Per Month 11440.00 2631.60 14071.60	
2	Developer Laboratory Assistant Sound Assistant Printing Assistant Laboratory Electrician Chief Electrician Makeup Assistant Painting Assistant Painter (Skilled) Carpenter (Skilled) Stenographer Accountant Floor-in-charge and all employ and responsibility done by per-	rsons fal	ling unde			Basic VDA Total	440.00 101.22 541.22	2631.60
3	Vehicle Driver Telephone operator Clerk Typist Store keeper Carpentry Helper Assistant Carpenter Assistant Painter Projectionist and all employee responsibility done by persons whatever name or designatior	s doing	the work under the			Basic VDA Total	432.00 101.22 533.22	11232.00 2631.60 13863.60
	Light Boy Assistant Electrician Electrician Helper Boomist Boo man Camera Helper Editing Assistant Editing Helper					Basic VDA Total Basic	390.00 101.22 491.22 390.00	10140.00 2631.60 12771.60 10140.00

Assistant Printer	VDA Tatal	101.22	2631.60
Printing Helper Developing Assistant	Total	491.22	12771.60
Laboratory Assistant			
Security Watchman and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.			
Office Boy Attender Helper Watchman Sweeper Gardener Store Assistant Store Helper Cooly (Mazdoor) and all employees doing the work of the nature and responsibility done by persons falling under the category by	Basic VDA Total	385.00 101.22 486.22	10010.00 2631.60 12641.60

the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

Note : The Industry has been classified into four sections viz.,

- 1. Exhibition Sector
- 2. Distribution sector
- 3. Production sector